

## The Board and Each Functional Committee Assessment

The Company has established “Procedures for Performance Evaluation of Board of Directors”, and have been approved by the Board. The procedures stipulate that the Board shall conduct a self-evaluation regarding its year-round performance at the end of each year. The evaluation covers the overall

operation of the Board as well as the performances of individual Board members and three functional committees.

### Implementation of the Board and Each Functional Committee Assessment

Assessment Object and assessment Method	Assessment Frequency	Assessment Period	Assessment Scope	Assessment Method	Contents	Implementation and Evaluation
Self-assessment of the Board and Board members	Annually	January 1, 2022 to December 31, 2022	Board members	Self-Evaluation of Performance of the Board members	<ol style="list-style-type: none"> <li>1.Familiarity with the goals and missions of the company</li> <li>2.Awareness of the duties of a director</li> <li>3.Participation in the operation of the Company</li> <li>4.Management of internal relationship and communication</li> <li>5.Professional development and training</li> <li>6.Internal Control</li> </ol>	<p><b>Implementation:</b> The Company has received evaluation report on January 31, 2023, and aforementioned results of evaluations has been reported to the 8<sup>th</sup> meeting of the 9<sup>th</sup> term Board of directors on February 15, 2023.</p> <p><b>Evaluation:</b> 1. Self-Evaluation of Performance of the Board members is the qualitative assessment. There is no figure to measure. The evaluation outcome is good.</p> <p>2. The Self-Evaluation of the Board’s Procedure Unit: This item is 4.90 grade.</p> <p><b>Evaluation grades :</b> 5 – Excellent (Strongly agree) 4 – Very good (Agree) 3 – Fair (Neutral) 2 – Unsatisfactory (Disagree) 1 – Very unsatisfactory (Strongly disagree)</p>
			Board and Board members	Self-Evaluation of the Board’s Procedure Unit	<ol style="list-style-type: none"> <li>1.Participation in the operation of the Company</li> <li>2.Improvement of Board decision making</li> <li>3.Composition and structure of the Board</li> <li>4.Election and continuing education of Directors</li> <li>5.Internal Control</li> </ol>	

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External-assessment of the Board and Board members:	Every 3 years	January 1, 2021 to December 31, 2021 (The next assessment will be executed in 2024)	Board members	FET commissioned the "Taiwan Corporate Governance Association(TCGA)" to evaluate Board effectiveness and performance. Evaluation Method: TCGA evaluators and specialists conduct joint document review in advance and arrange on-site/video evaluation.	Evaluation Standards: including Board Composition, Board Guidance, Board Authorization, Board Oversight, Board Communication, Internal Control and Risk Management, Board Self-Discipline, Other Matters (such as board meetings and supporting system). According to self-evaluated document and interview, the institution issued the Board Performance evaluation report. The evaluation detail has been disclosed on the Company's website. The website address is as follows: <a href="https://corporate.fet.net.net/content/corp/en/CSR/CorporateGovernance/BODMeetingInfo.html">https://corporate.fet.net.net/content/corp/en/CSR/CorporateGovernance/BODMeetingInfo.html</a>	<b>Implementation:</b> The most recent external evaluation of Board performance was completed on November 30, 2021. FET commissioned the "Taiwan Corporate Governance Association (TCGA)" to evaluate Board effectiveness and performance and received evaluation report on December 9, 2021. The aforementioned results of external evaluations have been reported to the 4 <sup>th</sup> meeting of the 9 <sup>th</sup> term Board of directors on February 25, 2022. <b>Evaluation :</b> (1) The Company has been ranked in the top 5% of the Corporate Governance Evaluation among listed companies for seven consecutive years, and has been continuously selected as a component of the DJSI-World. The Company has excellent performance in corporate

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						<p>governance.</p> <p>(2) The Company took the initiative to upgrade the Risk Management Committee to a functional committee at the board of directors' level in accordance with actual operational needs. This shows that the Company is committed to risk and crisis management.</p> <p>(3) The Company arranged a pre-board meeting where board members were invited to communicate with the management team. The Board members have good interaction with the management team.</p> <p>(4) The Company has set up the "2018-2025 Sustainable Development Strategy Roadmap" and proactively implemented corporate sustainable management responsibilities.</p>

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						<p>(5) The Company has been regularly reviewed the succession status of senior managers. It's able to cultivate a succession pipeline and reserve talents for sustainable development.</p> <p><b>Recommendation :</b></p> <p>(1) The Company may consider increasing the number of independent directors (currently has 3 independent directors) in the future to enhance the diversity of expertise of the independent directors and improve the independence of the board of directors.</p> <p>(2) The Company may consider setting up an official nomination committee to set an example for benchmark companies.</p> <p><b>Improvement Plans:</b></p> <p>(1) The company has</p>

Assessment Object and assessment Method	Assessment Frequency	Assessment Period	Assessment Scope	Assessment Method	Contents	Implementation and Evaluation
						<p>amended articles of incorporation to increase the number of independent directors in 2022 to increase the number of independent director seats to four, starting from the 10th board of directors.</p> <p>(2)The company will carefully evaluate the possibility to set up nomination committee.</p>
Self-assessments of the Audit Committee	Annually	January 1, 2022 to December 31, 2022	Audit Committee and Audit Committee members	Self-Evaluation of the Audit Committee's Procedure Unit	<ol style="list-style-type: none"> <li>1. Participation in the company's operation</li> <li>2. Audit committee's understanding of their duties and responsibilities</li> <li>3. Improvement on the quality of the audit committee' decision making</li> <li>4. Makeup and structure of the audit committee</li> <li>5. Internal Control</li> </ol>	<p><b>Implementation:</b> The Company has received evaluation report on January 31, 2023, and aforementioned results of evaluations has been reported to the 8<sup>th</sup> meeting of the 9<sup>th</sup> term Board of Directors on February 15, 2023.</p> <p><b>Evaluation:</b> The evaluation result by assessment unit is 4.95.</p> <p><b>Evaluation grades :</b> 5 – Excellent (Strongly agree) 4 – Very good (Agree) 3 – Fair (Neutral) 2 – Unsatisfactory (Disagree) 1 – Very unsatisfactory (Strongly disagree)</p>

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Self-assessments of the Remuneration Committee	Annually	January 1, 2022 to December 31, 2022	Remuneration Committee and Remuneration Committee members	Self-Evaluation of the Remuneration Committee's Procedure Unit	<ol style="list-style-type: none"> <li>1. Participation in the company's operation</li> <li>2. Remuneration committee's understanding of their duties and responsibilities</li> <li>3. Improvement on the quality of the remuneration committee' decision making</li> <li>4. Composition and member selection of the remuneration committee.</li> </ol>	<p><b>Implementation:</b> The Company has received evaluation report on January 31, 2023, and aforementioned results of evaluations has been reported to the 8th meeting of the 9th term Board of directors on February 15, 2023.</p> <p><b>Evaluation:</b> The evaluation result by assessment unit is 4.88.</p> <p><b>Evaluation grades :</b> 5 – Excellent (Strongly agree) 4 – Very good (Agree) 3 – Fair (Neutral) 2 – Unsatisfactory (Disagree) 1 – Very unsatisfactory (Strongly disagree)</p>

Assessment Object and assessment Method	Assessment Frequency	Assessment Period	Assessment Scope	Assessment Method	Contents	Implementation and Evaluation
Self-assessments of the Risk Management Committee	Annually	January 1, 2022 to December 31, 2022	Risk Management Committee and Committee members	Self-Evaluation of the Risk Management Committee's Procedure Unit	<ol style="list-style-type: none"> <li>1. Participation in the company's operation</li> <li>2. Risk management committee's understanding of their duties and responsibilities</li> <li>3. Improvement on the quality of the risk management committee' decision making</li> <li>4. Composition and member selection of the risk management committee</li> </ol>	<p><b>Implementation:</b> The Company has completed the evaluation on January 19, 2023 and the aforementioned results of evaluations has been reported to the 8<sup>th</sup> meeting of the 9<sup>th</sup> term Board of Directors on February 15, 2023.</p> <p><b>Evaluation:</b> The evaluation result by assessment unit is: 4.75</p> <p><b>Evaluation grades:</b> 5 – Excellent (Strongly agree) 4 – Very good (Agree) 3 – Fair (Neutral) 2 – Unsatisfactory (Disagree) 1 – Very unsatisfactory (Strongly disagree)</p>